CURRENT REPORT

as per the ASF Regulation No. 5/2018 regarding the issuers and securities operations

Date of the report: 11.12.2023

Name of the issuing entity: IAR S.A. Company

Social headquarters: 34, Hermann OBERTH Street, Ghimbav, county of Brasov

Telephone / Fax number: 0268475108/0268476981

Sole Registration Code with the Trade Registry Office: 1132930

Order Number with the Trade Registry: J08/IV/1991 Social capital registered and deposited: 47.197.132,50 lei

The regulated market onto which transactions of issued securities are traded: The Stock Exchange

Bucharest, Capital titles sector – Shares Standard Category

I. Important events to be reported:

The Board of Directors of IAR S.A., legally established in 11.12.2023, decided to convene the Ordinary General Meeting of Shareholders on the day of 18.01.2024, at 12:00, adopting thus Decision No 31 CA / 11.12.2023. The Convening of the OGMS 18.01.2024 is presented hereafter:

CONVENING LETTER

Under the Law no. 31/1990, as amended and supplemented to date, under the Law no. 24/2017, the ASF Regulation no. 5/2018 and the Constitutive Act of the IAR S.A. Company, the chairman of the Board of Directors of the Company convenes the IAR SA Ordinary General Meeting of Shareholders dated 18.01.2024 at 12:00, at the company's headquarters - No. 34, Hermann OBERTH Str., Ghimbay, Braşov, for all shareholders registered in the Shareholders Register by the end of 08.01.2024, with the following agenda:

- 1. Election / Re-election / Prolongation of the mandate of temporary administrators starting with 04.02.2024, following the expiry of the mandates of the current interim administrators; determining the duration of their mandate and their remuneration
- 2. Election of the Chairman of the Board of Directors of the company
- 3. Empowerment of the representative of the Ministry of Economy, Entrepreneurship and Tourism in O.G.S.M. for signing the mandate contracts / additional acts to the mandate contracts of the interim administrators of the Company
- 4. Approval of the use of the credit ceiling approved by OGMS Decision no. 11/17.11.2023 and for long-term commitments
 - Approval of the application of these provisions also in the case of supplementing the ceiling of the credit facility concluded in December 2023, with inclusion in the ceiling approved by the OGMS by Decision no. 11/17.11.2023
- 5. Approval of the date of 15.02.2024 as the date of registration, respectively of identification of the shareholders affected by the decisions of the ordinary general meeting of shareholders dated 18.01.2024 and the date of 14.02.2024 as ex-dates, in accordance with the provisions of Law no. 24/2017

Completion of the agenda by shareholders and / or their presentation of decisions projects can be made no later than the day of 27.12.2023 – the end of the day, and only under the conditions stipulated by the Law 24/2017 and ASF Regulation 5/2018.

The materials to be examined and decision drafts of shareholders can be found starting on 19.12.2023, by accessing the site www.iar.ro/Investors/General Meetings of Shareholders/OGMS 18.01.2024.

The list containing information about the persons proposed by any from the shareholders of the company to be member of the Board of Directors will include proposals submitted by either company shareholders until the day of 27.12.2023.

Shareholders have the right to address questions according to the provisions of the capital market legislation. The answers to the questions raised by the shareholders will be posted on the Company's website in the shortest time but not later than three (3) days of receipt of these questions.

At the meeting may participate and vote only individuals who act as shareholders of the IAR S.A. Company reference on 08.01.2024. Attendance and voting shall be done according to specific legislation in force and the Constitutive Act of IAR SA, through direct representation or under special/general empowerment. Voting by mail is only permitted provided that the provisions of the specific procedure posted on the website of the Company, the www.iar.ro/Investors/General Meetings of Shareholders/Procedure for exercising the vote through correspondence.

Special powers under which shareholders may be represented in the Ordinary General Meeting of Shareholders convened on 18.01.2024 and mail the voting ballots are available to shareholders both in Romanian and in the English language and can be downloaded from on the Company's website (address mentioned above), with effect from 19.12.2023. Shareholders can complete and submit the voting ballots and special empowerments either in Romanian or in English.

Special empowerments representation necessary to express a vote and mail voting ballots shall be submitted in original at the Company's headquarters not later than the 18.01.2024, 11:00, in concordance with the Constitutive Act, term which is also valid for submission of the general powers copies at the company, including the word "according to the original".

Any shareholder wishing to appoint a representative by electronic means may send notification of such designation at <u>office@iar.ro.</u> The notification can only be written in Romanian and/or a foreign language used in international finances.

If the first meeting does not meet the legal conditions of representation, a new Ordinary General Meeting of Shareholders is convened in the same place, on 19.01.2024, 12:00.

Further information can be obtained on tel. 0268-475108, daily between the hours of 7:15 a.m. - 3:15 p.m.

This current report is available and can be accessed at the address <u>www.iar.ro/Investors/Reports</u> according to the capital market requirements/5. Current Reports regarding the privileged information <u>under the Law 24/2023 / 11.12.2023 Current report convening OGMS 18.01.2024.</u>

Horațiu-Cătălin BARBU - CHAIRMAN OF THE BOARD OF DIRECTORS